



PROGRAMME FOR THE DEVELOPMENT OF LANDSCAPE LEADERS

LANDSCAPE APPRENTICESHIP MENTORING PROGRAMME (LAMP)

- Dates:** 1,2,4 November 2011 and 8 December 2011 (attendance on each day is required).
- Where:** Leaf Room, Hort Park , 33 Hyderabad Road, Off Alexandra Road, Singapore 119578
- Time:** 9.00am – 5.00pm each day
- Fees:** \$200 per person inclusive of GST (limited to 1 attendee per company for this initial pilot programme)
Morning Tea, Lunch and Afternoon tea provided

Who should attend

- Landscape Business Owners
- Landscape Business 2IC's
- Landscape Business Human Resource Managers

Programme Aim

This 4 day programme is specifically designed to equip leaders, owners and human resource managers with the competencies to create a safe and supporting environment for the purpose of coaching and mentoring their staff under the LAMP programme.

Programme Content

Competency 1: Interpret workplace coaching for performance and development

- Differentiating 'coaching', 'mentoring' and 'counselling'
- Describe the coaching process and its links with performance appraisal and development
- Address ethical issues in coaching

Competency 2: Prepare and Conduct Workplace Coaching

- Establish the coaching relationship
- Create a safe environment to support the coaching relationship
- Conduct workplace coaching

Competency 3: Completing the Coaching Process

- Evaluate the coachee's Performance
- Close the coaching agreement with empowerment of the coachee

Fees include training and assessment materials and equipment, and meals. Please note that 100% of attendance in training is required for assessment.

Places are limited to 15. For registration please contact:

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Programme Co-ordinator

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